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STANDARD**

**ISO
28000**

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**Security and resilience —
Security management systems —
Requirements**



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ISO copyright office
CP 401 · Ch. de Blandonnet 8
CH-1214 Vernier, Geneva
Phone: +41 22 749 0111
Email: copyright@iso.org
Website: www.iso.org

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Foreword

ISO (the International Organization for Standardization) is a worldwide federation of national standards bodies (ISO member bodies). The work of preparing International Standards is normally carried out through ISO technical committees. Each member body interested in a subject for which a technical committee has been established has the right to be represented on that committee. International organizations, governmental and non-governmental, in liaison with ISO, also take part in the work. ISO collaborates closely with the International Electrotechnical Commission (IEC) on all matters of electrotechnical standardization.

The procedures used to develop this document and those intended for its further maintenance are described in the ISO/IEC Directives, Part 1. In particular, the different approval criteria needed for the different types of ISO documents should be noted. This document was drafted in accordance with the editorial rules of the ISO/IEC Directives, Part 2 (see www.iso.org/directives).

Attention is drawn to the possibility that some of the elements of this document may be the subject of patent rights. ISO shall not be held responsible for identifying any or all such patent rights. Details of any patent rights identified during the development of the document will be in the Introduction and/or on the ISO list of patent declarations received (see www.iso.org/patents).

Any trade name used in this document is information given for the convenience of users and does not constitute an endorsement.

For an explanation of the voluntary nature of standards, the meaning of ISO specific terms and expressions related to conformity assessment, as well as information about ISO's adherence to the World Trade Organization (WTO) principles in the Technical Barriers to Trade (TBT), see www.iso.org/iso/foreword.html.

This document was prepared by Technical Committee ISO/TC 292, Security and resilience.

This second edition cancels and replaces the first edition (ISO 28000:2007), which has been technically revised, but maintains existing requirements to provide continuity for organizations using the previous edition. The main changes are as follows:

- recommendations on principles have been added in [Clause 4](#) to give better coordination with ISO 31000;
- recommendations have been added in [Clause 8](#) for better consistency with ISO 22301, facilitating integration including:
 - security strategies, procedures, processes and treatments;
 - security plans.

Any feedback or questions on this document should be directed to the user's national standards body. A complete listing of these bodies can be found at www.iso.org/members.html.

Introduction

Most organizations are experiencing an increasing uncertainty and volatility in the security environment. As a consequence, they face security issues that impact on their objectives, which they want to address systematically within their management system. A formal approach to security management can contribute directly to the business capability and credibility of the organization.

This document specifies requirements for a security management system, including those aspects critical to the security assurance of the supply chain. It requires the organization to:

- assess the security environment in which it operates including its supply chain (including dependencies and interdependencies);
- determine if adequate security measures are in place to effectively manage security-related risks;
- manage compliance with statutory, regulatory and voluntary obligations to which the organization subscribes;
- align security processes and controls, including the relevant upstream and downstream processes and controls of the supply chain to meet the organization's objectives.

Security management is linked to many aspects of business management. They include all activities controlled or influenced by organizations, including but not limited to those that impact on the supply chain. All activities, functions and operations should be considered that have an impact on the security management of the organization including (but not limited to) its supply chain.

With regard to the supply chain, it has to be considered that supply chains are dynamic in nature. Therefore, some organizations managing multiple supply chains may look to their providers to meet related security standards as a condition of being included in that supply chain in order to meet requirements for security management.

This document applies the Plan-Do-Check-Act (PDCA) model to planning, establishing, implementing, operating, monitoring, reviewing, maintaining and continually improving the effectiveness of an organization's security management system, see [Table 1](#) and [Figure 1](#).

Table 1—Explanation of the PDCA model

Plan (Establish)	Establish security policy, objectives, targets, controls, processes and procedures relevant to improving security in order to deliver results that align with the organization's overall policies and objectives.
Do (Implement and operate)	Implement and operate the security policy, controls, processes and procedures.
Check (Monitor and review)	Monitor and review performance against security policy and objectives, report the results to management for review, and determine and authorize actions for remediation and improvement.
Act (Maintain and improve)	Maintain and improve the security management system by taking corrective action, based on the results of management review and reappraising the scope of the security management system and security policy and objectives.

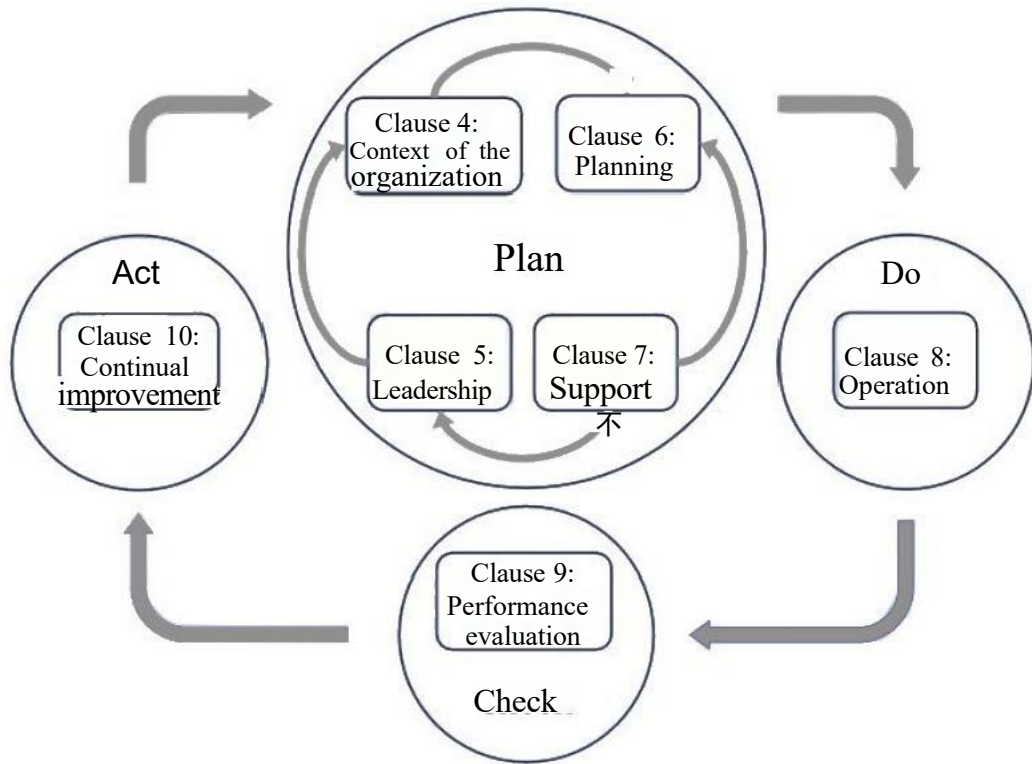


Figure 1—PDCA model applied to the security management system

This ensures a degree of consistency with other management system standards, such as ISO 9001, ISO 14001, ISO 22301, ISO/IEC 27001, ISO 45001, etc., thereby supporting consistent and integrated implementation and operation with related management systems.

For organizations that so wish, conformity of the security management system to this document may be verified by an external or internal auditing process.

Security and resilience—Security management systems—Requirements

1 Scope

This document specifies requirements for a security management system, including aspects relevant to the supply chain.

This document is applicable to all types and sizes of organizations (e.g. commercial enterprises, government or other public agencies and non-profit organizations) which intend to establish, implement, maintain and improve a security management system. It provides a holistic and common approach and is not industry or sector specific.

This document can be used throughout the life of the organization and can be applied to any activity, internal or external, at all levels.

2 Normative references

The following documents are referred to in the text in such a way that some or all of their content constitutes requirements of this document. For dated references, only the edition cited applies. For undated references, the latest edition of the referenced document (including any amendments) applies. *ISO 22300, Security and resilience — Vocabulary*

3 Terms and definitions

For the purposes of this document, the terms and definitions given in ISO 22300 and the following apply.

ISO and IEC maintain terminological databases for use in standardization at the following addresses:

—ISO Online browsing platform: available at <https://www.iso.org/obp>

—IEC Electropedia: available at <https://www.electropedia.org/>

3.1 organization

person or group of people that has its own functions with responsibilities, authorities and relationships to achieve its objectives (3.Z)

Note 1 to entry: The concept of organization includes, but is not limited to, sole-trader, company, corporation, firm, enterprise, authority, partnership, charity or institution, or part or combination thereof, whether incorporated or not, public or private.

Note 2 to entry: If the organization is part of a larger entity, the term “organization” refers only to the part of the larger entity that is within the scope of the security management system (3.5).

3.2

interested party (preferred term)

stakeholder (admitted term)

person or organization (3.1) that can affect, be affected by, or perceive itself to be affected by a decision or activity

3.3

top management

person or group of people who directs and controls an organization(3.1)at the highest level

Note 1 to entry:Top management has the power to delegate authority and provide resources within the organization.

Note 2 to entry:If the scope of the management system (3.4) covers only part of an organization,then top management refers to those who direct and control that part of the organization.

3.4

management system

set of interrelated or interacting elements of an organization (3.1) to establish policies (3.6) and objectives(3.7),as well as processes (3.9)to achieve those objectives

Note 1 to entry:A management system can address a single discipline or several disciplines.

Note 2 to entry:The management system elements include the organization's structure,roles and responsibilities, planning and operation.

3.5

security management system

system of coordinated policies (3.6),processes (3.9) and practices through which an organization manages its security objectives (3.Z)

3.6

policy

intentions and direction of an organization(3.1)as formally expressed by its top management(3.3)

3.7

objective

result to be achieved

Note 1 to entry:An objective can be strategic,tactical,or operational.

Note 2 to entry:Objectives can relate to different disciplines (such as finance,health and safety,and environment). They can be,for example,organization-wide or specific to a project,product and process (3.9).

Note 3 to entry:An objective can be expressed in other ways,e.g.as an intended result,as a purpose,as an operational criterion,as a security objective,or by the use of other words with similar meaning (e.g.aim,goal,or target).

Note 4 to entry:In the context of security management systems(3.5),security objectives are set by the organization (3.1), consistent with the security policy(3.6),to achieve specific results.

3.8

risk

effect of uncertainty on objectives(3.7)

Note 1 to entry:An effect is a deviation from the expected.It can be positive,negative or both,and can address, create or result in opportunities and threats.

Note 2 to entry:Objectives can have different aspects and categories,and can be applied at different levels.

Note 3 to entry:Risk is usually expressed in terms of risk sources,potential events,their consequences and their likelihood.

3.9

process

set of interrelated or interacting activities that uses or transforms inputs to deliver a result

Note 1 to entry:Whether the result of a process is called an output,a product or a service depends on the context of the reference.

3.10**competence**

ability to apply knowledge and skills to achieve intended results

3.11**documented information**

information required to be controlled and maintained by an organization (3.1) and the medium on which it is contained

Note 1 to entry: Documented information can be in any format and media, and from any source.

Note 2 to entry: Documented information can refer to:

- the management system (3.4), including related processes (3.9);
- information created in order for the organization to operate (documentation);
- evidence of results achieved (records).

3.12**performance**

measurable result

Note 1 to entry: Performance can relate either to quantitative or qualitative findings.

Note 2 to entry: Performance can relate to managing activities, processes (3.9), products, services, systems or organizations (3.1).

3.13**continual improvement**

recurring activity to enhance performance (3.12)

3.14**effectiveness**

extent to which planned activities are realized and planned results are achieved

3.15**requirement**

need or expectation that is stated, generally implied or obligatory

Note 1 to entry: “Generally implied means that it is custom or common practice for the organization (3.1) and interested parties (3.2) that the need or expectation under consideration is implied.

Note 2 to entry: A specified requirement is one that is stated, e.g. in documented information (3.11).

3.16**conformity**

fulfilment of a requirement (3.15)

3.17**nonconformity**

non-fulfilment of a requirement (3.15)

3.18**corrective action**

action to eliminate the cause(s) of a nonconformity (3.1Z) and to prevent recurrence

3.19 audit

systematic and independent process (3.9) for obtaining evidence and evaluating it objectively to determine the extent to which the audit criteria are fulfilled

Note 1 to entry: An audit can be an internal audit (first party) or an external audit (second party or third party), and it can be a combined audit (combining two or more disciplines).

Note 2 to entry: An internal audit is conducted by the organization (3.1) itself, or by an external party on its behalf.

Note 3 to entry: "Audit evidence" and "audit criteria" are defined in ISO 19011.

3.20 measurement

process (3.9) to determine a value

3.21 monitoring

determining the status of a system, a process (3.9) or an activity

Note 1 to entry: To determine the status, there can be a need to check, supervise or critically observe.

4 Context of the organization

4.1 Understanding the organization and its context

The organization shall determine external and internal issues that are relevant to its purpose and that affect its ability to achieve the intended result(s) of its security management system including the requirements of its supply chain.

4.2 Understanding the needs and expectations of interested parties

4.2.1 General

The organization shall determine:

- the interested parties that are relevant to the security management system;
- the relevant requirements of these interested parties;
- which of these requirements will be addressed through the security management system.

4.2.2 Legal, regulatory and other requirements

The organization shall:

- a) implement and maintain a process to identify, have access to and assess the applicable legal, regulatory and other requirements related to its security;
- b) ensure that these applicable legal, regulatory and other requirements are taken into account in implementing and maintaining its security management system;
- c) document this information and keep it up to date;
- d) communicate this information to relevant interested parties as appropriate.

4.2.3 Principles

4.2.3.1 General

The purpose of security management within the organization is the creation and, in particular, the protection of value.

The organization should apply the principles given in [Figure 2](#) and described in [4.2.3.2](#) to [4.2.3.9](#).

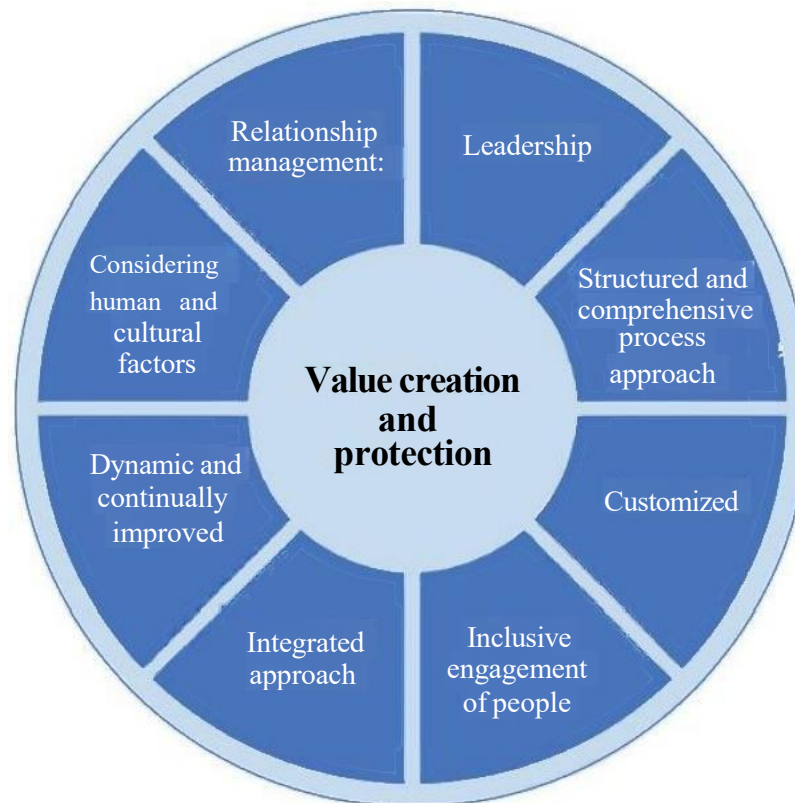


Figure 2—Principles

4.2.3.2 Leadership

Leaders at all levels should establish unity of purpose and direction. They should create conditions to align the organization's strategies, policies, processes and resources to achieve its objectives. [Clause 5](#) explains the requirements with regard to this principle.

4.2.3.3 Structured and comprehensive process approach based on best available information

A structured and comprehensive approach to security management including the supply chain should contribute to consistent and comparable results, which are achieved more effectively and efficiently when activities are understood and managed as interrelated processes functioning as a coherent system.

4.2.3.4 Customized

The security management system should be customized and proportionate to the organization's external and internal context and needs. It should be related to its objectives.

4.2.3.5 Inclusive engagement of people

The organization should involve interested parties appropriately and in a timely manner. It should consider their knowledge, views and perceptions appropriately to improve awareness of and facilitate informed security management. The organization should ensure that everybody at all levels is respected and involved.

4.2.3.6 Integrated approach

Security management is an integral part of all organizational activities. It should be integrated with all other management systems of the organization.

The organization's risk management—whether formal, informal or intuitive—should be integrated into the security management system.

4.2.3.7 Dynamic and continually improved

The organization should have an ongoing focus on improvement through learning and experience to maintain the level of performance, to react to changes and to create new opportunities as the external and internal context of the organization changes.

4.2.3.8 Considering human and cultural factors

Human behaviour and culture significantly influence all aspects of security management and should be considered at each level and stage. Decisions should be based on the analysis and evaluation of data and information to ensure they result in greater objectivity, confidence in decision-making and are more likely to produce desired results. Individual perceptions should be considered.

4.2.3.9 Relationship management

For sustained success, the organization should manage its relationships with all relevant interested parties as they might influence the performance of the organization.

4.3 Determining the scope of the security management system

The organization shall determine the boundaries and applicability of the security management system to establish its scope.

When determining this scope, the organization shall consider:

- the external and internal issues referred to in 4.1;
- the requirements referred to in 4.2.

The scope shall be available as documented information.

Where an organization chooses to have any process that affects conformity with its security management system externally provided, the organization shall ensure that such processes are controlled. The necessary controls for and responsibilities of such externally provided processes shall be identified within the security management system.

4.4 Security management system

The organization shall establish, implement, maintain and continually improve a security management system, including the processes needed and their interactions, in accordance with the requirements of this document.

5 Leadership

5.1 Leadership and commitment

Top management shall demonstrate leadership and commitment with respect to the security management system by:

- ensuring that the security policy and security objectives are established and are compatible with the strategic direction of the organization;
- ensuring that the requirements and expectations of the organization's interested parties are identified and monitored, and appropriate timely action is taken to manage these expectations to ensure the integration of the security management system requirements into the organization's business processes;
- ensuring the integration of the security management system requirements into the organization's business processes;
- ensuring that the resources needed for the security management system are available;
- communicating the importance of effective security management and of conforming to the security management system requirements;
- ensuring that the security management system achieves its intended result(s);
- ensuring the viability of the security management objectives, targets and programmes;
- ensuring any security programmes generated from other parts of the organization complement the security management system;
- directing and supporting persons to contribute to the effectiveness of the security management system;
- promoting continual improvement of the organization's security management system;
- supporting other relevant roles to demonstrate their leadership as it applies to their areas of responsibility.

NOTE Reference to "business" in this document can be interpreted broadly to mean those activities that are core to the purposes of the organization's existence.

5.2 Security policy

5.2.1 Establishing the security policy

Top management shall establish a security policy that:

- a) is appropriate to the purpose of the organization;
- b) provides a framework for setting security objectives;
- c) includes a commitment to meet applicable requirements;
- d) includes a commitment to continual improvement of the security management system;
- e) considers the adverse impact that the security policy, objectives, targets, programmes, etc. can have on other aspects of the organization.

5.2.2 Security policy requirements

The security policy shall:

- be consistent with other organizational policies;
- be consistent with the organization's overall security risk assessment;
- provide for its review in case of the acquisition of, or a merger with, other organizations, or other changes to the business scope of the organization which could affect the continuity or relevance of the security management system;
- describe and allocate primary accountability and responsibility for outcomes;
- be available as documented information;
- be communicated within the organization;
- be available to interested parties, as appropriate.

NOTE Organizations can choose to have a detailed security management policy for internal use which would provide sufficient information and direction to drive the security management system (parts of which can be confidential) and have a summarized (non-confidential) version containing the broad objectives for dissemination to their interested parties.

5.3 Roles, responsibilities and authorities

Top management shall ensure that the responsibilities and authorities for relevant roles are assigned and communicated within the organization.

Top management shall assign the responsibility and authority for:

- a) ensuring that the security management system conforms to the requirements of this document;
- b) reporting on the performance of the security management system to top management.

6 Planning

6.1 Actions to address risks and opportunities

6.1.1 General

When planning for the security management system, the organization shall consider the issues referred to in 4.1 and the requirements referred to in 4.2 and determine the risks and opportunities that need to be addressed to:

- give assurance that the security management system can achieve its intended result(s);
- prevent, or reduce, undesired effects;
- achieve continual improvement.

The organization shall plan:

- a) actions to address these risks and opportunities;
- b) how to:
 - integrate and implement the actions into its security management system processes;
 - evaluate the effectiveness of these actions.

The purpose of managing risks is the creation and protection of value. Managing risk shall be integrated into the security management system. Risks related to the security of the organization and its interested parties are addressed in 8.3.

6.1.2 Determining security-related risks and identifying opportunities

Determining security-related risks and identifying and exploiting opportunities requires a proactive risk assessment which shall include consideration of, but not be limited to:

- a) physical or functional failures and malicious or criminal acts;
- b) environmental, human and cultural factors and other internal or external contexts, including factors outside the organization's control affecting the organization's security;
- c) the design, installation, maintenance and replacement of security equipment;
- d) the organization's information, data, knowledge and communication management;
- e) information related to security threats and vulnerabilities;
- f) the interdependencies between suppliers.

6.1.3 Addressing security-related risks and exploiting opportunities

The evaluation of the identified security-related risk shall provide input to (but not be limited to):

- a) the organization's overall risk management;
- b) risk treatment;
- c) security management objectives;
- d) security management processes;
- e) the design, specification and implementation of the security management system;
- f) the identification of adequate resources including staffing;
- g) the identification of training needs and the required level of competence.

6.2 Security objectives and planning to achieve them

6.2.1 Establishing security objectives

The organization shall establish security objectives at relevant functions and levels.

The security objectives shall:

- a) be consistent with the security policy;
- b) be measurable (if practicable);
- c) take into account applicable requirements;
- d) be monitored;
- e) be communicated;
- f) be updated as appropriate;
- g) be available as documented information.

6.2.2 Determining security objectives

When planning how to achieve its security objectives, the organization shall determine:

- what will be done;
- what resources will be required;
- who will be responsible;
- when it will be completed;
- how the results will be evaluated.

When establishing and reviewing its security objectives, an organization shall take into account:

- a) technological, human, administrative and other options;
- b) views of and impacts on appropriate interested parties.

The security objectives shall be consistent with the organization's commitment to continual improvement.

6.3 Planning of changes

When the organization determines the need for changes to the security management system, including those identified in [Clause 10](#), the changes shall be carried out in a planned manner.

The organization shall consider:

- a) the purpose of the changes and their potential consequences;
- b) the integrity of the security management system;
- c) the availability of resources;
- d) the allocation or reallocation of responsibilities and authorities.

7 Support

7.1 Resources

The organization shall determine and provide the resources needed for the establishment, implementation, maintenance and continual improvement of the security management system.

7.2 Competence

The organization shall:

- determine the necessary competence of person(s) doing work under its control that affects its security performance;
- ensure that these persons are competent on the basis of appropriate education, training, or experience and are appropriately security cleared;
- where applicable, take actions to acquire the necessary competence, and evaluate the effectiveness of the actions taken;

Appropriate documented information shall be available as evidence of competence.

NOTE Applicable actions can include, for example: the provision of training to, the mentoring of, or the reassignment of currently employed persons; or the hiring or contracting of competent persons.

7.3 Awareness

Persons doing work under the organization's control shall be aware of:

- the security policy;
- their contribution to the effectiveness of the security management system, including the benefits of improved security performance;
- the implications of not conforming with the security management system requirements;
- their roles and responsibilities in achieving compliance with the security management policy and procedures and with the requirements of the security management system, including emergency preparedness and response requirements.

7.4 Communication

The organization shall determine the internal and external communications relevant to the security management system, including:

- on what it will communicate;
- when to communicate;
- with whom to communicate;
- how to communicate;
- the sensitivity of information prior to dissemination.

7.5 Documented information

7.5.1 General

The organization's security management system shall include:

- a) documented information required by this document;
- b) documented information determined by the organization as being necessary for the effectiveness of the security management system.

The documented information shall describe the responsibilities and authorities for achieving security management objectives and targets, including the means and timelines to achieve those objectives and targets.

NOTE The extent of documented information for a security management system can differ from one organization to another due to:

- the size of organization and its type of activities, processes, products and services;
- the complexity of processes and their interactions;
- the competence of persons.

The organization shall determine the value of information, and establish the level of integrity required and the security controls to prevent unauthorized access.

7.5.2 Creating and updating documented information

When creating and updating documented information, the organization shall ensure appropriate:

- identification and description (e.g. a title, date, author, or reference number);

- format (e.g.language,software version,graphics)and media (e.g.paper,electronic);
- review and approval for suitability and adequacy.

7.5.3 Control of documented information

Documented information required by the security management system and by this document shall be controlled to ensure:

- a) it is available and suitable for use,where and when it is needed;
- b)it is adequately protected (e.g.from loss of confidentiality,improper use,or loss of integrity);
- c) it is periodically reviewed and revised as necessary,and approved for adequacy by authorized personnel;
- d)obsolete documents,data and information are promptly removed from all points of issue and points of use,or otherwise assured against unintended use;
- e) archival documents,data and information retained for legal or knowledge preservation purposes or both are suitably identified.

For the control of documented information,the organization shall address the following activities,as applicable:

- distribution,access,retrieval and use;
- storage and preservation,including preservation of legibility;
- control of changes (e.g.version control);
- retention and disposition.

Documented information of external origin determined by the organization to be necessary for the planning and operation of the security management system shall be identified,as appropriate,and controlled.

NOTE Access can imply a decision regarding the permission to view the documented information only,or the permission and authority to view and change the documented information.

8 Operation

8.1 Operational planning and control

The organization shall plan,implement and control the processes needed to meet requirements,and to implement the actions determined in [Clause 6](#),by:

- establishing criteria for the processes;
- implementing control of the processes in accordance with the criteria.

Documented information shall be available to the extent necessary to have confidence that the processes have been carried out as planned.

8.2 Identification of processes and activities

The organization shall identify those processes and activities that are necessary for achieving:

- a) compliance with its security policy;
- b)compliance with legal,statutory and regulatory security requirements;

- c) its security management objectives;
- d) the delivery of its security management system;
- e) the required level of security of the supply chain.

8.3 Risk assessment and treatment

The organization shall implement and maintain a risk assessment and treatment process.

NOTE The process for risk assessment and treatment is addressed in ISO 31000.

The organization should:

- a) identify its security-related risks, prioritizing them to the resources required for its security management;
- b) analyse and evaluate the identified risks;
- c) determine which risks require treatment;
- d) select and implement options to address those risks;
- e) prepare and implement risk treatment plans.

NOTE Risks in this subclause relate to the security of the organization and its interested parties. Risks and opportunities related to the effectiveness of the management system are addressed in 6.1.

8.4 Controls

The processes listed in 8.2 shall include controls for human resource management, as well as the design, installation, operation, refurbishment and modification of security-related items of equipment, instrumentation and information technology, as appropriate. Where existing arrangements are revised or new arrangements introduced that could have impact on security management, the organization shall consider the associated security-related risks before their implementation. The new or revised arrangements to be considered shall include:

- a) revised organizational structure, roles or responsibilities;
- b) training, awareness and human resource management;
- c) revised security management policy, objectives, targets or programmes;
- d) revised processes and procedures;
- e) the introduction of new infrastructure, security equipment or technology, which may include hardware and/or software;
- f) the introduction of new contractors, suppliers or personnel, as appropriate;
- g) the requirements for security assurance of external suppliers

The organization shall control planned changes and review the consequences of unintended changes, taking action to mitigate any adverse effects, as necessary.

The organization shall ensure that externally provided processes, products or services that are relevant to the security management system are controlled.

8.5 Security strategies, procedures, processes and treatments

8.5.1 Identification and selection of strategies and treatments

The organization should implement and maintain systematic processes for analysing vulnerabilities and threats related to security. Based on this vulnerability and threat analysis and consequent risk assessment, the organization should identify and select a security strategy which comprises one or more procedures, processes and treatments.

Identification should be based on the extent to which strategies, procedures, processes and treatments:

- a) maintain the organization's security;
- b) reduce the likelihood of security vulnerability;
- c) reduce the likelihood of a threat being actualised;
- d) shorten the period of any security treatment deficiencies and limit their impact;
- e) provide for the availability of adequate resources.

Selection should be based on the extent to which strategies, processes and treatments:

- meet the requirements to protect the organization's security;
- consider the amount and type of risk the organization may or may not take;
- consider the associated costs and benefits.

8.5.2 Resource requirements

The organization shall determine the resource requirements to implement the selected security procedures, processes and treatments.

8.5.3 Implementation of treatments

The organization shall implement and maintain selected security treatments.

8.6 Security plans

8.6.1 General

The organization shall establish and document security plans and procedures based on the selected strategies and treatments. The organization shall implement and maintain a response structure that will enable timely and effective warning and communication of vulnerabilities related to security and imminent security threats or ongoing security violations to relevant interested parties. The response structure shall provide plans and procedures to manage the organization during an imminent security threat or an ongoing security violation.

8.6.2 Response structure

The organization shall implement and maintain a structure, identifying a designated person or one or more teams responsible for responding to vulnerabilities and threats related to security. The roles and responsibilities for the designated person or each team and the relationship between the person or teams shall be clearly identified, communicated and documented.

Collectively, the teams should be competent to:

- a) assess the nature and extent of a security threat and its potential impact;

- b) assess the impact against pre-defined thresholds that justify initiation of a formal response;
- c) activate an appropriate security response;
- d) plan actions that need to be undertaken;
- e] establish priorities using life safety as the first priority;
- f) monitor the effects of any variation in vulnerabilities related to security, changes to the intent and capability of threat actors or security violations and the organization's response;
- g) activate the security treatments;
- h) communicate with relevant interested parties, authorities and the media;
- i) contribute to a communication plan with communication management.

For each designated person or team there should be:

- identified staff, including alternates with the necessary responsibility, authority and competence to perform their designated role;
- documented procedures to guide their actions including those for the activation, operation, coordination and communication of the response.

8.6.3 Warning and communication

The organization should document and maintain procedures for:

- a) communicating internally and externally to relevant interested parties, including what, when, with whom and how to communicate;

NOTE The organization can document and maintain procedures for how, and under what circumstances, the organization communicates with employees and their emergency contacts.
- b) receiving, documenting and responding to communications from interested parties, including any national or regional risk advisory system or equivalent;
- c) ensuring the availability of the means of communication during a security violation, vulnerability or threat;
- d) facilitating structured communication with responders to security threats and/or violations;
- e) providing details of the organization's media response following a security violation, including a communications strategy;
- f) recording the details of the security violation, the actions taken and the decisions made.

Where applicable, the following should also be considered and implemented:

- alerting interested parties potentially impacted by an actual or impending security violation;
 - ensuring appropriate coordination and communication between multiple responding organizations.
- The warning and communication procedures shall be exercised as part of the organization's testing and training programme.

8.6.4 Content of the security plans

The organization shall document and maintain security plans. Those plans should provide guidance and information to assist teams to respond to a security vulnerability, threat and/or violation and to assist the organization with the response and restoring its security.

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Collectively, security plans should contain:

- a) details of the actions that the teams will take to:
 - 1) continue or restore the agreed security status;
 - 2) monitor the impact of the actual or impending security threats, vulnerabilities or violation and the organization's response to it;
- b) reference to the pre-defined threshold(s) and process for activating the response;
- c) procedures to restore the security of the organization;
- d) details to manage the immediate consequences of a security vulnerability and threat or actual or impending security violation giving due regard to:
 - 1) the welfare of individuals;
 - 2) the value of the assets, information and personnel potentially compromised;
 - 3) the prevention of (further) loss or unavailability of core activities.

Each plan should include:

- its purpose, scope and objectives;
- the roles and responsibilities of the team that will implement the plan;
- the actions to implement the solutions;
- the information needed to activate (including activation criteria), operate, coordinate and communicate the team's actions;
- internal and external interdependencies;
- its resource requirements;
- its reporting requirements;
- a process for standing down.

Each plan should be usable and available at the time and place at which it is required.

8.6.5 Recovery

The organization shall have documented processes to restore the organization's security from any temporary measures adopted before, during and after a security violation.

9 Performance evaluation

9.1 Monitoring, measurement, analysis and evaluation

The organization shall determine:

- what needs to be monitored and measured;
- the methods for monitoring, measurement, analysis and evaluation, as applicable, to ensure valid results;
- when the monitoring and measuring shall be performed;
- when the results from monitoring and measurement shall be analysed and evaluated.

Documented information shall be available as evidence of the results.

The organization shall evaluate the performance and the effectiveness of the security management system.

9.2 Internal audit

9.2.1 General

The organization shall conduct internal audits at planned intervals to provide information on whether the security management system:

- a) conforms to:
 - 1) the organization's own requirements for its security management system;
 - 2) the requirements of this document;
- b) is effectively implemented and maintained.

9.2.2 Internal audit programme

The organization shall plan, establish, implement and maintain (an) audit programme(s), including the frequency, methods, responsibilities, planning requirements and reporting.

When establishing the internal audit programme(s), the organization shall consider the importance of the processes concerned and the results of previous audits.

The organization shall:

- a) define the audit objectives, criteria and scope for each audit;
- b) select auditors and conduct audits to ensure objectivity and the impartiality of the audit process;
- c) ensure that the results of the audits are reported to relevant managers.
- d) verify that the security equipment and personnel are appropriately deployed;
- e) ensure that any necessary corrective actions are taken without undue delay to eliminate detected nonconformities and their causes;
- f) ensure that follow-up audit actions include the verification of the actions taken and the reporting of verification results.

Documented information shall be available as evidence of the implementation of the audit programme(s) and the audit results.

The audit programme, including any schedule, shall be based on the results of risk assessments of the organization's activities and the results of previous audits. The audit procedures shall cover the scope, frequency, methodologies and competencies, as well as the responsibilities and requirements for conducting audits and reporting results.

9.3 Management review

9.3.1 General

Top management shall review the organization's security management system, at planned intervals, to ensure its continuing suitability, adequacy and effectiveness.

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The organization shall consider the results of analysis and evaluation, and the outputs from management review, to determine if there are needs or opportunities relating to the business or to the security management system that shall be addressed as part of continual improvement.

NOTE The organization can use the processes of the security management system, such as leadership, planning and performance evaluation, to achieve improvement.

9.3.2 Management review inputs

The management review shall include:

- a) the status of actions from previous management reviews;
- b) changes in external and internal issues that are relevant to the security management system;
- c) changes in needs and expectations of interested parties that are relevant to the security management system;
- d) information on the security performance, including trends in:
 - 1) nonconformities and corrective actions;
 - 2) monitoring and measurement results;
 - 3) audit results;
- e) opportunities for continual improvement;
- f) results of audits and evaluations of compliance with legal requirements and other requirements to which the organization subscribes;
- g) communication(s) from external interested parties, including complaints;
- h) the security performance of the organization;
- i) the extent to which objectives and targets have been met;
- j) status of corrective actions;
- k) follow-up actions from previous management reviews;
 - 1) changing circumstances, including developments to legal, regulatory and other requirements (see 4.2.2) related to security aspects;
- m) recommendations for improvement.

9.3.3 Management review results

The results of the management review shall include decisions related to continual improvement opportunities and any need for changes to the security management system.

Documented information shall be available as evidence of the results of management reviews.

10 Improvement

10.1 Continual improvement

The organization shall continually improve the suitability, adequacy and effectiveness of the security management system. The organization should actively seek opportunities for improvement, even if not prompted by vulnerabilities related to security and imminent security threats or ongoing security violations to relevant interested parties.

10.2 Nonconformity and corrective action

When a nonconformity occurs, the organization shall:

- a) react to the nonconformity, and as applicable:
 - 1) take action to control and correct it;
 - 2) deal with the consequences;
- b) evaluate the need for action to eliminate the cause(s) of the nonconformity, in order that it does not recur or occur elsewhere, by:
 - 1) reviewing the nonconformity;
 - 2) determining the causes of the nonconformity;
 - 3) determining if similar nonconformities exist, or can potentially occur;
- c) implement any action needed;
- d) review the effectiveness of any corrective action taken;
- e) make changes to the security management system, if necessary.

Corrective actions shall be appropriate to the effects of the nonconformities encountered.

Documented information shall be available as evidence of:

- the nature of the nonconformities and any subsequent actions taken;
- the results of any corrective action;
- the investigation of security-related:
 - failures, including near misses and false alarms;
 - incidents and emergency situations;
 - nonconformities;
- taking action to mitigate any consequences arising from such failures, incidents or nonconformities.

Procedures shall require that all proposed corrective actions are reviewed through the assessment process of security-related risk prior to implementation unless immediate implementation forestalls imminent exposures to life or public safety.

Any corrective action taken to eliminate the causes of actual and potential nonconformities shall be appropriate to the magnitude of the problems and commensurate with the security-management-related risks likely to be encountered.

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安全和复原力 - 安全管理系统 - 要求



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书目

前言

ISO（国际标准化组织）是一个由国家标准机构（ISO成员机构）组成的全球联合会。制定国际标准的工作通常是通过ISO技术委员会进行的。每个对某一主题感兴趣的成员机构都有权在该技术委员会中任职。与国际标准化组织联络的国际组织、政府和非政府组织也参与这项工作。国际标准化组织与国际电工委员会（IEC）在所有电工标准化问题上紧密合作。

用于制定本文件的程序和打算进一步维护本文件的程序在ISO/IEC指令第1部分中有描述。特别要注意的是，不同类型的ISO文件需要不同的批准标准。本文件是根据ISO/IEC指令第2部分的编辑规则起草的（见www.iso.org/directives）。

请注意，本文件中的某些内容可能是专利权的对象。ISO不负责识别任何或所有此类专利权。在文件制定过程中发现的任何专利权的细节将在引言中和/或在ISO收到的专利声明列表中（见www.iso.org/patents）。

本文件中使用的任何商品名称是为方便用户而提供的信息，不构成对其的认可。

关于标准的自愿性质的解释，与合格评定有关的ISO特定术语和表达方式的含义，以及关于ISO在技术性贸易壁垒（TBT）中遵守世界贸易组织（WTO）原则的信息，见www.iso.org/iso/foreword.html。

本文件由ISO/TC 292技术委员会（*安全和复原力*）编写。

第二版取消并取代了第一版（ISO 28000:2007），第一版在技术上进行了修订，但保留了现有的要求，为使用前一版的组织提供连续性。主要变化如下。

- 在[第4条中](#)加入了关于原则的建议，以便与ISO 31000更好地协调。
- 在[第8条中](#)增加了建议，以便与ISO 22301更好地保持一致，促进整合，包括。
 - 安全战略、程序、过程和处理。
 - 安全计划。

对本文件的任何反馈或问题应直接向用户的国家标准机构提出。这些机构的完整名单可在www.iso.org/members.html。

简介

大多数组织正经历着安全环境中越来越多的不确定性和波动性。因此，他们面临着影响其目标的安全问题，他们希望在其管理系统中系统地解决这些问题。正式的安全管理方法可以直接促进组织的业务能力和可信度。

本文件规定了对安全管理系统的要求，包括对供应链安全保障至关重要的那些方面。它要求组织做到

- 评估其运作的~~安全~~环境，包括其供应链（包括依赖性和相互依赖性）。
- 确定是否有足够的安全措施来有效管理与安全有关的风险。
- 管理对组织所认同的法定、监管和自愿义务的遵守情况。
- 调整安全流程和控制，包括供应链的相关上游和下游流程和控制，以满足组织的目标。

安全管理与企业管理的许多方面相关联。它们包括由组织控制或影响的所有活动，包括但不限于对供应链有影响的活动。应考虑对组织的安全管理有影响的所有活动、功能和操作，包括（但不限于）其供应链。

关于供应链，必须考虑到供应链在本质上是动态的。因此，一些管理多个供应链的组织可能希望其供应商达到相关的安全标准，作为被纳入该供应链的一个条件，以满足安全管理的要求。

本文件将计划-执行-检查-行动（PDCA）模式应用于组织的安全管理系统的规划、建立、实施、运行、监控、审查、维护和持续改进其有效性，[见表1](#)和[图1](#)。

表1--PDCA模型的解释

计划(建立)	建立与改善安全有关的安全政策、目标、指标、控制、流程和程序，以提供与组织的总体政策和目标相一致的结果。
做 (实施和操作)	实施和操作安全政策、控制、程序和程序。
检查 (监测和审查)	根据安全政策和目标监测和审查业绩，将结果报告给管理层进行审查，并确定和授权采取补救和改进行动。
诉讼 (保持和改善)	根据管理审查的结果，采取纠正措施，维护和改进安全管理系统，重新评估安全管理系统的范围和安全政策及目标。

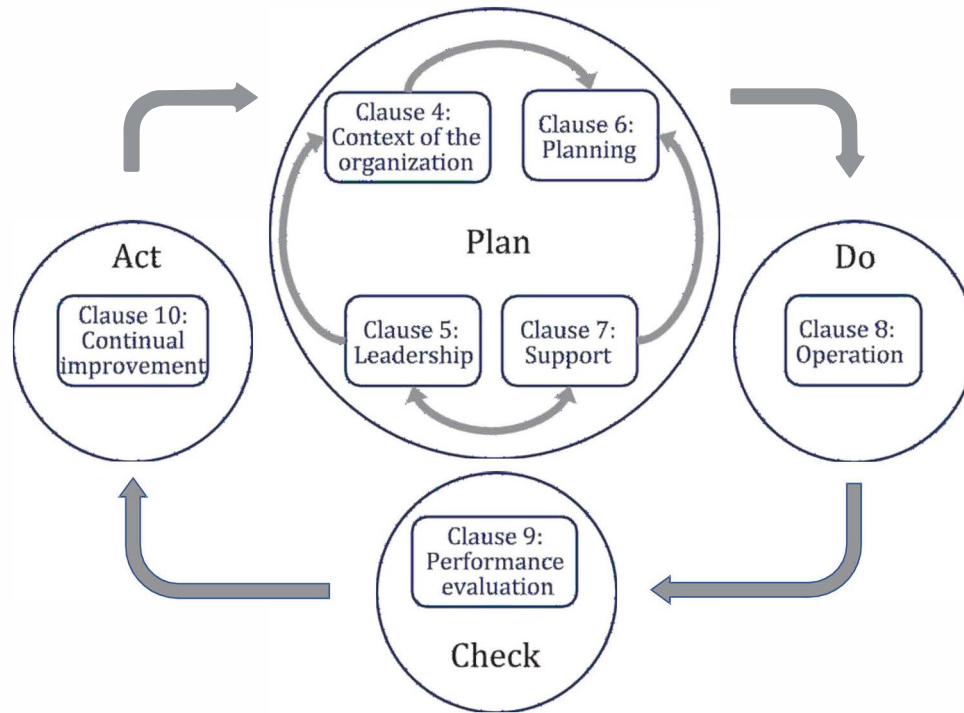


图1 - PDCA模型应用于安全管理系统

这确保了与其他管理体系标准，如ISO 9001、ISO 14001、ISO 22301、ISO/IEC 27001、ISO 45001等的一定程度的一致性，从而支持与相关管理体系的一致和综合实施和运行。

对于有此愿望的组织，可以通过外部或内部审计程序来验证安全管理系统与本文件的一致性。

安全和复原力 - 安全管理系统 - 要求

1 范围

本文件规定了安全管理系统的要求，包括与供应链相关的方面。

本文件适用于所有类型和规模的组织（如商业企业、政府或其他公共机构和非营利组织），它们打算建立、实施、维护和改进安全管理系统。它提供了一个整体的、共同的方法，并不针对具体行业或部门。

这份文件可以在组织的整个生命周期中使用，并且可以适用于任何活动，无论是内部的还是外部的，各级的。

2 规范性参考资料

以下文件在文中被提及，其部分或全部内容构成本文件的要求。对于注明日期的参考文献，仅适用于所引用的版本。对于未注明日期的参考文件，适用于所参考文件的最新版本（包括任何修正案）。

ISO 22300, *安全和复原力- 词汇表*

3 术语和定义

在本文件中，适用ISO 22300和下列术语和定义。国际标准化组织和国际电工委员会在以下地址维护用于标准化的术语数据库。

- ISO在线浏览平台：可在<https://www.iso.org/obp>
- IEC Electropedia：可在<https://www.electropedia.org/>

3.1 组织

有自己的职能、责任、权力和关系以实现其 *目标*的人或团体（[3.7](#)）。

条目注1。组织的概念包括但不限于独资企业、公司、企业、公司、企业、当局、合伙企业、慈善机构或其部分或组合，无论是否成立、公共或私人。

条目注释2。如果该组织是一个较大实体的一部分，“组织”一词仅指该较大实体中属于 *安全管理系统*（[3.5](#)）范围的部分。

3.2

利害关系人

利益相关者

能影响、受影响或认为自己受某一决定或活动影响的人或 *组织*（[3.1](#)）。

3.3

最高管理层

最高层指挥和控制组织的人或团体 (3.1)。

条目注释1。最高管理层有权在组织内下放权力和提供资源。

条目注释2。如果管理体系的范围 (3.4) 只包括一个组织的一部分，那么最高管理层是指指导和控制该部分组织的人。

3.4

管理系统

一套相互关联或相互作用的组织要素 (3.1)，以建立政策 (3.6) 和目标 (3.7)，以及实现这些目标的过程 (3.9)。

条目注释1。一个管理系统可以解决单一学科或几个学科的问题。

条目注释2。管理体系要素包括组织的结构、角色和责任、规划和运行。

3.5

安全管理系统

由协调的政策 (3.6)、程序 (3.9) 和实践组成的系统，一个组织通过它来管理其安全目标 (3.7)。

3.6

政策

一个组织的意图和方向 (3.1)，由其最高管理层正式表达 (3.3)。

3.7

目标

要实现的结果

条目注释1。一个目标可以是战略的、战术的、或行动的。

条目注释2。目标可以与不同的学科有关（如财务、健康和环境以及安全）。例如，它们可以是整个组织的，也可以是针对某个项目、产品和过程的 (3.9)。

条目注释3。目标可以用其他方式表达，例如，作为预期的结果，作为目的，作为操作标准，作为安全目标，或通过使用具有类似含义的其他词汇（例如，目的，目标，或目标）。

条目注释4。在安全管理系统方面 (3.5)，安全目标是由组织制定的 (3.1)，与安全策略 (3.6) 一致，以实现具体的结果。

3.8

风险

不确定性对目标的影响 (3.7)

条目注释1。效果是对预期的偏离。它可以是积极的、消极的或两者兼而有之，并且可以解决、创造或导致机会和威胁。

条目注释2。目标可以有不同的方面和类别，也可以在不同的层面上应用。

条目注释3。风险通常用风险源、潜在事件、其后果和其可能性来表示。

3.9

过程

一组相互关联或相互作用的活动，使用或改变输入以提供一个结果。

条目注释1。一个过程的结果是否被称为产出、产品或服务，取决于背景。的参考。

3.10**能力**

运用知识和技能来实现预期结果的能力

3.11**记载的信息**

一个组织需要控制和维护的信息 (3.1) 以及包含这些信息的媒介

条目注释1。记录的信息可以是任何格式和媒体, 以及来自任何来源。条目注释2。记载的信息可以指。

- 管理系统 (3.4), 包括相关过程 (3.9)。
- 为组织运作而创建的信息 (文件)。
- 取得成果的证据 (记录)。

3.12**业绩**

可衡量的结果

条目注释1。业绩可以与定量或定性的调查结果有关。

条目注释2。绩效可以涉及到管理活动、流程 (3.9)、产品、服务、系统或组织 (3.1)。

3.13**持续改进**

提高业绩的经常性活动 (3.12)。

3.14**效益**

计划活动的实现程度和计划成果的实现程度

3.15**要求**

陈述的、一般暗示的或强制性的需要或期望

条目注1。“一般暗示”是指该组织的习惯或通常做法(3.1)和有关各方(3.2), 所考虑的需要或期望是隐含的。

条目注释2。规定的要求是指在文件资料中说明的要求 (3.11)。

3.16**符合性**

满足一项要求 (3.15)。

3.17**不符合规定**

不符合要求 (3.15)。

3.18**纠正措施**

采取行动, 消除不符合要求的原因 (3.17), 防止再次发生。

3.19

审计

系统和独立的程序 (3.9)，以获得证据和客观地评价证据，以确定审计标准得到满足的程度。

条目注释1。审计可以是内部审计（第一方）或外部审计（第二方或第三方），也可以是联合审计（结合两个或多个学科）。

条目注释2。内部审计由组织 (3.1) 自己进行，或由外部单位代表组织进行。

条目注释3。“审计证据”和“审计标准”在ISO 19011中定义。

3.20

测量

过程 (3.9) 来确定一个值

3.21

监测

确定一个系统、一个过程 (3.9) 或一项活动的状态

条目注1。为了确定状况，可能需要检查、监督或严格观察。

4 组织的背景

4.1 了解组织和其背景

组织应确定与其目的相关的、影响其实现安全管理体系预期结果能力的外部 and 内部问题，包括其供应链的要求。

4.2 了解有关各方的需求和期望

4.2.1 一般

该组织应确定：

- 与安全管理系统有关的有关各方。
- 这些相关方的相关要求。
- 这些要求中的哪些将通过安全管理系统来解决。

4.2.2 法律、监管和其他要求

该组织应：

- a) 实施和维护一个程序，以确定、获取和评估与其安全有关的适用法律、法规和其他要求。
- b) 确保在实施和维护其安全管理系统时考虑到这些适用的法律、法规和其他要求。
- c) 记录这些信息并保持更新。
- d) 酌情向有关方面传达这一信息。

4.2.3 原则

4.2.3.1 一般

组织内安全管理的目的是创造，特别是保护价值。

组织应采用图2中给出的、4.2.3.2至4.2.3.9中描述的原则。

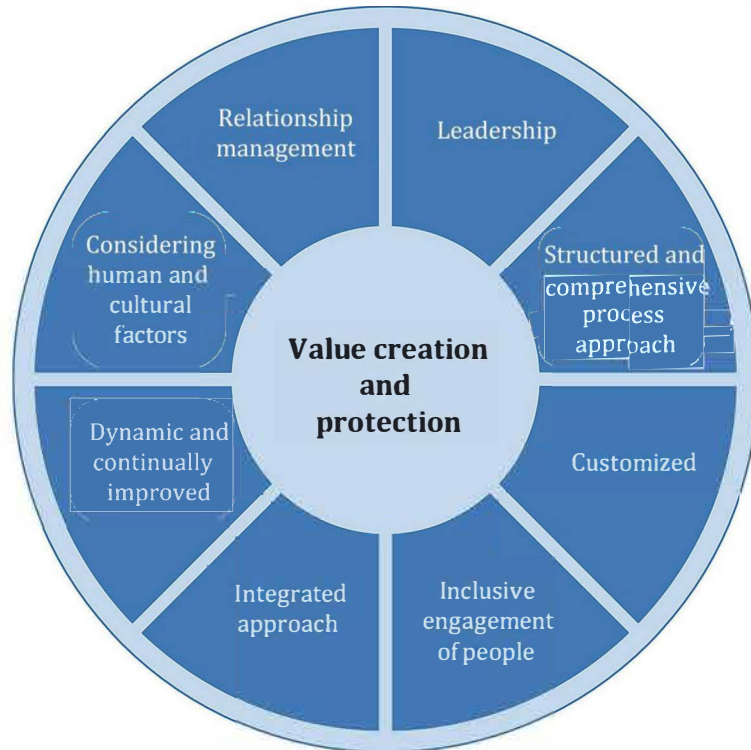


图2 - 原则

4.2.3.2 领导人

各级领导应建立统一的目标和方向。他们应，创造条件，使组织的战略、政策、程序和资源协调一致，以实现其目标。第5条解释了与此原则有关的要求。

4.2.3.3 基于现有最佳信息的结构化和全面的程序方法

包括供应链在内的结构化和全面的安全管理方法应有助于取得一致和可比较的结果，当各项活动被理解为作为一个连贯的系统运作的相互关联的过程并加以管理时，这些结果会更加有效和高效。

4.2.3.4 定制的

安全管理系统应该是定制的，与组织的外部 and 内部环境和需求相称。它应该与组织的目标相关。

4.2.3.5 人民的包容性参与

组织应适当地、及时地让有关各方参与进来。它应该适当考虑他们的知识、观点和看法，以提高对安全管理的认识并促进知情的安全管理。组织应确保所有级别的人都得到尊重和参与。

4.2.3.6 综合方法

安全管理是所有组织活动的一个组成部分。它应该与组织的所有其他管理系统相结合。

组织的风险管理--无论是正式的、非正式的还是直观的--都应该被纳入安全管理系统。

4.2.3.7 充满活力并不断改进

组织应持续关注通过学习和经验进行改进，以保持绩效水平，对变化做出反应，并随着组织的外部 and 内部环境的变化创造新的机会。

4.2.3.8 考虑到人类和文化因素

人的行为和文化对安全管理的所有方面都有很大的影响，应该在每个层次和阶段都考虑到。决策应基于对数据和信息的分析和评估，以确保决策更加客观，对决策有信心，更有可能产生预期的结果。应考虑个人的看法。

4.2.3.9 关系管理

为了持续的成功，组织应管理好与所有相关利益方的关系，因为他们可能会影响组织的绩效。

4.3 确定安全管理系统的范围

组织应确定安全管理体系的边界和适用性，以确定其范围。

在确定这一范围时，该组织应考虑： 1:

- [4.1](#)中提到的外部和内部问题。
- [4.2](#)中提到的要求。

该范围应作为文件信息提供。

如果一个组织选择由外部提供影响其安全管理体系符合性的任何流程，该组织应确保此类流程得到控制。应在安全管理体系中确定对这种外部提供的流程的必要控制 and 责任。

4.4 安全管理制度

组织应根据本文件的要求，建立、实施、维护并持续改进安全管理体系，包括所需的流程及其相互作用。

5 领导人

5.1 领导和承诺

最高管理层应通过以下方式展示对安全管理系统的领导和承诺。

- 确保安全政策和安全目标得到确立，并与组织的战略方向相一致。
- 确保识别和监测组织相关方的要求和期望，并及时采取适当行动管理这些期望，以确保将安全管理系统的要求纳入组织的业务流程。
- 确保将安全管理系统的要求纳入组织的业务流程。
- 确保安全管理系统所需的资源是可用的。
- 传达有效安全管理和符合安全管理系统要求的重要性。
- 确保安全管理系统实现其预期结果。
- 确保安全管理目标、指标和方案的可行性。
- 确保组织的其他部分产生的任何安全方案都能补充安全管理系统。
- 指导和支持人员为安全管理系统的有效性作出贡献。
- 促进本组织安全管理系统的持续改进。
- 支持其他相关角色，以展示他们的领导力，因为这适用于他们的责任领域。

注本文件中提到的“业务”可被广义地解释为对组织存在的目的具有核心意义的那些活动。

5.2 安全政策

5.2.1 建立安全政策

最高管理层应制定一项安全政策，以便：

- a) 与本组织的宗旨相适应。
- b) 提供了一个设定安全目标的框架。
- c) 包括承诺满足适用的要求。
- d) 包括对持续改进安全管理系统的承诺。
- e) 考虑安全政策、目标、指标、方案等对组织的其他方面可能产生的不利影响。

5.2.2 安全政策要求

安全政策应。

- 与其他组织政策相一致。
- 与组织的整体安全风险评估相一致。
- 规定在收购或与其他组织合并的情况下，或在组织的业务范围发生可能影响安全管理系统的连续性或其他相关性的其他变化时，应对其进行审查。
- 描述并分配主要的问责制和成果责任。
- 可作为文件信息提供。
- 在组织内部进行交流。
- 酌情向有关方面提供。

注意 组织可以选择制定详细的安全管理政策供内部使用，该政策将提供足够的信息和方向来驱动安全管理系统（其中部分内容可以保密），并有一个包含广泛目标的摘要（非保密）版本，以便向其有关各方传播。

5.3 角色、责任和权力

最高管理层应确保相关角色的责任和权限在组织内得到分配和沟通。

最高管理层应指定以下责任和权力：。

- a) 确保安全管理系统符合本文件的要求。
- b) 向最高管理层报告安全管理系统的绩效。

6 规划

6.1 应对风险和机遇的行动

6.1.1 一般

在规划安全管理体系时，组织应考虑4.1中提到的问题和4.2中提到的要求，并确定需要应对的风险和机会。

- 保证安全管理系统能够实现其预期结果。
- 防止或减少不期望的影响。
- 实现持续的改进。本组织应计划：
 - a) 应对这些风险和机遇的行动。
 - b) 如何。
 - 将这些行动纳入其安全管理系统流程并加以实施。
 - 评估这些行动的有效性。

管理风险的目的是创造和保护价值。管理风险应被纳入安全管理系统。与本组织及其相关方的安全有关的风险在8.3中述及。

6.1.2 确定与安全有关的风险并确定机会

确定与安全有关的风险以及识别和利用机会，需要进行积极主动的风险评估，其中应包括考虑但不限于以下因素。

- a) 物理或功能故障以及恶意或犯罪行为。
- b) 环境、人类和文化因素以及其他内部或外部环境，包括影响组织安全的组织控制之外的因素。
- c) 安全设备的设计、安装、维护和更换。
- d) 组织的信息、数据、知识和通信管理。
- e) 与安全威胁和漏洞有关的信息。
- f) 供应商之间的相互依存关系。

6.1.3 应对与安全有关的风险和利用机会

对已确定的安全相关风险的评价应提供以下投入（但不限于此）。

- a) 本组织的整体风险管理。
- b) 风险处理。
- c) 安全管理目标。
- d) 安全管理流程。
- e) 安全管理系统的设计、规范和实施；
- f) 确定足够的资源，包括人员配置。
- g) 确定培训需求和所需的能力水平。

6.2 安全目标和实现这些目标的规划

6.2.1 确立安全目标

组织应在相关的职能和级别上确立安全目标。这些安全目标应： 1:

- a) 与安全政策相一致。
- b) 是可衡量的（如果切实可行）。
- c) 考虑到适用的要求。
- d) 被监测。
- e) 被告知。
- f) 酌情更新。
- g) 可作为文件信息提供。

6.2.2 确定安全目标

在计划如何实现其安全目标时，组织应确定。

- 将要做什么。
- 将需要哪些资源。
- 谁将负责。
- 何时完成。
- 如何对结果进行评估。

在建立和审查其安全目标时，一个组织应考虑到：

- a) 技术、人力、行政和其他选择。
- b) 对有关各方的意见和影响。

安全目标应符合组织对持续发展的承诺。
改进。

6.3 变化的规划

当组织确定需要对安全管理系统进行变更时，包括[第10条](#)中所确定的变更，应以有计划的方式进行。

该组织应考虑：

- a) 变化的目的及其潜在的后果。
- b) 安全管理系统的完整性。
- c) 资源的可用性。
- d) 职责和权限的分配或重新分配。

7 支持

7.1 资源

组织应确定并提供建立、实施、维护和持续改进安全管理系统所需的资源。

7.2 能力

该组织应：

- 确定在其控制下从事影响其安全性能的工作的人员的必要能力。
- 确保这些人在适当的教育、培训或经验的基础上胜任，并通过适当的安全审查。
- 在适用的情况下，采取行动以获得必要的能力，并评估所采取行动的有效性。

应提供适当的文件资料作为能力的证明。

可适用的行动包括，例如：为目前雇用的人员提供培训、指导或重新分配；或雇用或签约合格人员。

7.3 认识

在组织控制下从事工作的人应了解。

- 安全政策。
- 他们对安全管理系统的有效性的贡献，包括改进安全性能的好处。
- 不符合安全管理系统要求的影响。
- 他们在实现遵守安全管理政策和程序以及安全管理系统的要求方面的作用和责任，包括应急准备和反应要求。

7.4 沟通

组织应确定与安全管理体系相关的内部和外部沟通，包括：1:

- 关于它将传达什么。
- 何时沟通。
- 与谁沟通。
- 如何沟通。
- 在传播之前，对信息的敏感性进行评估。

7.5 记录的信息

7.5.1 一般

该组织的安全管理系统应包括。

- a) 本文件所要求的文件化信息。
- b) 由组织确定为安全管理系统有效性所必需的文件化信息。

记载的信息应说明实现安全管理目标和指标的责任和权限，包括实现这些目标和指标的手段和时限。

注意 安全管理系统的文件化信息的范围可能因不同的组织而不同。

- 组织的规模及其活动、流程、产品和服务的类型。
- 过程的复杂性和它们的相互作用。
- 人的能力。

组织应确定信息的价值，并确定所需的完整性水平和安全控制，以防止未经授权的访问。

7.5.2 创建和更新文件化的信息

在创建和更新记录的信息时，组织应确保适当的。

- 识别和描述（例如，标题、日期、作者或参考号）。

ISO 28000:2022(e)

- 格式（如语言、软件版本、图形）和媒体（如纸张、电子）。
- 审查和批准是否合适和充分。

7.5.3 对文件资料的控制

安全管理系统和本文件所要求的文件化信息应是控制，以确保。

- a) 在需要的地方和时间，它是可用的并适合使用的。
- b) 它得到充分的保护（例如，防止失去保密性、不当使用或失去完整性）。
- c) 定期审查并在必要时进行修订，并由授权人员批准其适当性。
- d) 过时的文件、数据和信息被迅速从所有发放点和使用点删除，或以其他方式保证不被意外使用。
- e) 为法律或知识保存目的或两者而保留的档案文件、数据和信息得到适当的识别。

对于文件化信息的控制，组织应酌情处理以下活动。

- 分发、访问、检索和使用。
- 储存和保存，包括保存可读性。
- 对变化的控制（如版本控制）。
- 保留和处置。

应酌情识别和控制由组织确定的、对安全管理系统的规划和运行来说是必要的外部来源的文件信息。

注意 访问权可以意味着关于只查看文件信息的权限，或查看和改变文件信息的权限和权力的决定。

8 运作

8.1 业务规划和控制

组织应通过以下方式计划、实施和控制满足要求所需的过程，并实施[第6条](#)中确定的行动。

- 为这些过程制定标准。
- 根据标准实施对过程的控制。

应在必要的范围内提供有记录的信息，以使人们相信这些过程已按计划进行。

8.2 确定过程和活动

该组织应确定那些为实现以下目标所必需的过程和活动。

- a) 遵守其安全政策。
- b) 遵守法律、法定和监管的安全要求。

- c) 其安全管理目标。
- d) 其安全管理系统的交付。
- e) 供应链所需的安全水平。

8.3 风险评估和治疗

该组织应实施并保持风险评估和处理程序。

注意：风险评估和处理的过程在ISO 31000中涉及。

该组织应该：

- a) 确定其与安全有关的风险，将它们与安全管理所需的资源进行优先排序。
- b) 分析和评估已确定的风险。
- c) 确定哪些风险需要治疗。
- d) 选择并实施应对这些风险的方案。
- e) 准备和实施风险处理计划。

注 本子条款中的风险与组织及其相关方的安全有关。与管理体系的有效性有关的风险和机会在6.1中处理。

8.4 控制措施

8.2中所列的流程应包括对人力资源管理的控制，以及酌情对与安全有关的设备、仪器和信息技术项目的设计、安装、运行、翻新和修改。如果对现有的安排进行了修订，或引入了可能对安全管理产生影响的新安排，组织应在实施之前考虑相关的安全相关风险。要考虑的新的或修订的安排应包括：1:

- a) 修订组织结构、角色或责任。
- b) 培训、宣传和人力资源管理。
- c) 修订安全管理政策、目标、指标或方案。
- d) 修订过程和程序。
- e) 引入新的基础设施、安全设备或技术，其中可能包括硬件和/或软件。
- f) 酌情引进新的承包商、供应商或人员。
- g) 对外部供应商的安全保证的要求。

组织应控制计划中的变更，并审查非预期变更的后果，必要时采取行动以减轻任何不利影响。

组织应确保与安全管理相关的外部提供的过程、产品或服务得到控制。

8.5 安全战略、程序、过程和处理

8.5.1 确定和选择战略和治疗方法

组织应实施并保持系统的程序，以分析与安全有关的脆弱性和威胁。在这种脆弱性和威胁分析以及随之而来的风险评估的基础上，组织应确定并选择一种安全战略，其中包括一个或多个程序、过程和处理方法。

识别的依据应该是战略、程序、过程和处理的程度。

- a) 维护本组织的安全。
- b) 减少出现安全漏洞的可能性。
- c) 减少威胁实现的可能性。
- d) 缩短任何安全处理缺陷的期限并限制其影响。
- e) 规定提供足够的资源。

选择应基于战略、过程和治疗的程度。

- 满足保护组织安全的要求。
- 考虑本组织可能或不可能承担的风险数量和类型。
- 考虑相关的成本和效益。

8.5.2 所需资源

组织应确定实施所选安全程序、流程和处理方法的资源要求。

8.5.3 实施治疗

该组织应实施和维护选定的安全处理。

8.6 安全计划

8.6.1 一般

组织应根据选定的战略和治疗方法，制定并记录安全计划和程序。组织应实施并维护一个响应结构，以便能够及时有效地警告并向有关方面通报与安全威胁或正在发生的安全违规行为有关的漏洞。响应结构应提供计划和程序，以便在迫在眉睫的安全威胁或正在发生的安全违规行为期间管理本组织。

8.6.2 响应结构

组织应实施并保持一种结构，确定一个指定的人或一个或多个团队负责应对与安全有关的漏洞和威胁。指定人员或每个小组的作用和责任以及这些人员或小组之间的关系应明确确定、沟通和记录。

集体而言，各小组应能做到。

- a) 评估安全威胁的性质和程度及其潜在影响。

- b) 根据预先确定的阈值评估影响，以证明启动正式回应的合理性。
- c) 启动适当的安全响应。
- d) 需要采取的计划行动。
- e) 以生命安全为第一优先，确定优先事项。
- f) 监测与安全有关的漏洞的任何变化的影响，威胁者的意图和能力的变化或安全侵犯，以及组织的反应。
- g) 激活安全处理。
- h) 与有关各方、当局和媒体沟通。
- i) 为沟通管理的沟通计划做出贡献。对于每个指定的人或团队来说，应该有。
 - 确定的工作人员，包括具有履行其指定职责的必要责任、权力和能力的候补人员。
 - 指导其行动的成文程序，包括应对措施启动、运作、协调和沟通的程序。

8.6.3 警告和沟通

该组织应记录并维护以下程序：

- a) 向有关各方进行内部和外部沟通，包括沟通的内容、时间、对象和方式。
 - 注意组织 可以将如何以及在何种情况下与员工及其紧急联系人进行沟通的程序记录下来，并加以维护。
- b) 接收、记录和回应有关各方的来文，包括任何国家或区域风险咨询系统或同等机构。
- c) 确保在违反安全规定、出现漏洞或威胁时通信手段的可用性。
- d) 促进与安全威胁和/或违规行为应对者的结构化沟通。
- e) 提供本组织在发生安全违规事件后的媒体反应细节，包括沟通策略。
- f) 记录违反安全规定的细节、采取的行动和作出的决定。在适用的情况下，还应该考虑并执行以下内容： 1:
 - 提醒可能受到实际或即将发生的安全违规事件影响的有关各方。
 - 确保多个响应组织之间的适当协调和沟通。

警告和通信程序应作为组织的测试和培训计划的一部分进行演练。

8.6.4 安全计划的内容

组织应记录并维护安全计划。这些计划应提供指导和信息，以协助团队应对安全漏洞、威胁和/或违规行为，并协助组织进行应对和恢复其安全。

总的来说，安全计划应包含。

- a) 各小组将采取的行动的细节，以。
 - 1) 继续或恢复商定的安全状态。
 - 2) 监测实际或即将发生的安全威胁、漏洞或违规行为的影响以及组织对其的反应。
- b) 参考预设的阈值和激活反应的过程。
- c) 恢复组织的安全的程序。
- d) 管理安全漏洞和威胁或实际或即将发生的安全违规行为的直接后果的细节，并适当考虑到：
 - 1) 个人的福利。
 - 2) 可能受到损害的资产、信息和人员的价值。
 - 3) 防止核心活动的（进一步）损失或无法使用。每项计划应包括：
 - 其目的、范围和目标。
 - 实施该计划的团队的作用和责任。
 - 实施解决方案的行动。
 - 激活（包括激活标准）、操作、协调和沟通团队行动所需的信息。
 - 内部和外部的相互依存关系。
 - 其资源需求。
 - 其报告要求。
 - 一个退役的过程。

每个计划都应该是可用的，并在需要的时间和地点提供。

8.6.5 恢复

组织应拥有记录在案的流程，以便从安全违规行为发生之前、期间和之后采取的任何临时措施中恢复组织的安全。

9 业绩评估

9.1 监测、测量、分析和评价

该组织应确定：

- 需要监测和测量的内容。
- 监测、测量、分析和评价的方法（如适用），以确保有效的结果。
- 应在何时进行监测和测量。
- 应对监测和测量的结果进行分析和评估。

应提供有记录的资料作为结果的证据。

组织应评估安全管理系统的有效性和效率。

9.2 内部审计

9.2.1 一般

组织应按计划的时间间隔进行内部审计，以提供关于安全管理系统是否存在的信息。

- a) 符合。
 - 1) 组织本身对其安全管理系统的要求。
 - 2) 本文件的要求。
- b) 有效地实施和维护。

9.2.2 内部审计方案

该组织应计划、建立、实施和维持（一个）审计方案，包括频率、方法、责任、规划要求和报告。

在制定内部审计方案时，组织应考虑相关流程的重要性和以往审计的结果。

该组织应：

- a) 确定每项审计的审计目标、标准和范围。
- b) 选择审计员并进行审计，以确保审计过程的客观性和公正性。
- c) 确保将审计结果报告给相关管理人员。
- d) 核实安全设备和人员是否得到适当的部署。
- e) 确保无不当拖延地采取任何必要的纠正措施，以消除所发现的不符合要求的情况及其原因。
- f) 确保后续审计行动包括对所采取的行动进行核查并报告核查结果。

应提供有记录的信息，作为实施审计方案和审计结果的证据。

审计程序，包括任何时间表，应基于对组织活动的风险评估结果和以往审计的结果。审计程序应涵盖范围、频率、方法和能力，以及进行审计和报告结果的责任和要求。

9.3 管理审查

9.3.1 一般

最高管理层应按计划的时间间隔审查组织的安全管理系统，以确保其持续的适宜性、充分性和有效性。

组织应考虑分析和评价的结果以及管理评审的结果，以确定是否存在与业务或安全管理系统有关的需求或机会，并作为持续改进的一部分加以解决。

注意 组织可以利用安全管理系统的流程，如领导、计划和绩效评估，来实现改进。

9.3.2 管理审查投入

管理审查应包括。

- a) 以往管理审查的行动状况。
- b) 与安全管理系统有关的外部 and 内部问题的变化。
- c) 与安全管理系统有关的有关各方的需求和期望的变化。
- d) 关于安全性能的信息，包括以下方面的趋势。
 - 1) 不符合要求的情况和纠正措施。
 - 2) 监测和测量结果。
 - 3) 审计结果。
- e) 持续改进的机会。
- f) 对遵守法律要求和本组织同意的其他要求的审计和评估结果。
- g) 来自外部相关方的通信，包括投诉。
- h) 基金会的安全性能。
- i) 目标和指标的实现程度。
- j) 纠正行动的状况。
- k) 以往管理审查的后续行动。
- l) 不断变化的情况，包括与安全方面有关的法律、法规和其他要求的发展（见4.2.2）。
- m) 改进建议。

9.3.3 管理审查结果

管理审查的结果应包括与持续改进机会有关的决定和对安全管理系统的任何修改需要。

应提供有记录的信息作为管理审查结果的证据。

10 改进

10.1 持续改进

组织应不断改进安全管理系统的适宜性、充分性和有效性。组织应积极寻求改进的机会，即使不是因为与安全有关的漏洞和迫在眉睫的安全威胁或正在发生的安全违规行为而促使相关的有关方面改进。

10.2 不合格品和纠正措施

当发生不符合要求的情况时，组织应： 1:

- a) 对不符合要求的情况作出反应，并视情况而定。
 - 1) 采取行动来控制 and 纠正它。
 - 2) 处理后果。
- b) 评估是否需要采取行动，消除不符合要求的原因，以使其不再发生或在其他地方发生，方法是：
 - 1) 审查不符合要求的情况。
 - 2) 确定不符合要求的原因。
 - 3) 确定是否存在或可能发生类似的不符合规定的情况。
- c) 实施任何需要的行动。
- d) 审查所采取的任何纠正措施的有效性。
- e) 如有必要，对安全管理系统进行修改。

纠正措施应与所遇到的不符合项的影响相适应。应提供文件化的信息，作为以下方面的证据。

- 不符合要求的性质和随后采取的任何行动。
- 任何纠正行动的结果。
- 对安全方面的调查。
 - 失败，包括近乎失误和错误警报。
 - 事件和紧急状况。
 - 不符合规定的情况。
- 采取行动，减轻此类故障、事故或不符合要求的情况所产生的任何后果。

程序应要求在实施前通过安全相关风险的评估过程对所有拟议的纠正行动进行审查，除非立即实施可以防止生命或公共安全面临的紧迫风险。

为消除实际和潜在的不符合要求的原因而采取的任何纠正措施，应与问题的严重程度相适应，并与可能遇到的安全管理相关风险相称。

书目

- [1] ISO 9001, 质量管理体系-要求
- [2] ISO 14001, 环境管理系统--要求与使用指南
- [3] ISO 19011, 管理体系审计指南
- [4] ISO 22301, 安全和复原力-业务连续性管理系统--要求
- [5] ISO/IEC 27001, 信息技术-安全技术-信息安全管理系统-要求
- [6] ISO 28001, 供应链安全管理体系--实施供应链安全的最佳实践, 评估和计划--要求和指导
- [7] ISO 28002, 供应链的安全管理系统--供应链中弹性的发展--要求与使用指南
- [8] ISO 28003, 供应链安全管理系统--对提供供应链安全管理系统审计和认证的机构的要求
- [9] ISO 28004-1, 供应链安全管理系统--ISO 28000的实施指南--第1部分。一般原则
- [10] ISO 28004-3, 供应链安全管理系统--ISO 28000实施指南--第3部分: 中小型企业(非海港)采用ISO 28000的补充具体指导。
- [11] ISO 28004-4, 供应链安全管理体系--ISO 28000的实施指南--第4部分: 如果遵守ISO 28001是一个管理目标, 那么实施ISO 28000的补充具体指导。
- [12] ISO 31000, 风险管理--指南
- [13] ISO 45001, 职业健康与安全管理体系--要求与使用指南
- [14] ISO指南73, 风险管理-词汇表

